

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_114092
Title of the Manuscript:	THE INFLUENCE OF LEADERSHIP STYLE AND ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE MEDIATED BY WORK MOTIVATION AT MULTINATIONAL COMPANY PT. GERMAN ETA IN INDONESIA
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>1. In the present century, leadership styles are a key factor in shaping organizational culture. Thus, the problem on hand is an impact study pertaining to a foreign industry in Indonesia is very apt and pertinent subject for the scientific community.</p> <p>2. Title seems to be as good as a thesis. It could be revised as 'LEADERSHIP STYLE AND ORGANIZATIONAL CULTURE AT AN INDONESIAN MNC ' OR 'ROLE OF MOTIVATION THROUGH LEADERSHIP STYLE AND ORGANIZATIONAL CULTURE'</p> <p>3.The Abstract contains 146 words and it is without index or key words. Better incorporate implications of the study.</p> <p>4. Introduction, theoretical review, research methods, discussion and conclusion were mentioned. Results are to be discussed separately not along with research methods. Sobel test is very well presented.</p> <p>6.Please try to follow standardized citation for references . For some of the citations <i>year of publication</i> is within the <i>brackets</i> while the other references are left out. Moreover, name of the <i>journal</i> has be stated in <i>italics</i>. Further, Made Hendri, Made and Kusuma Candra Kirana. (2021) is stated in between Erri et al (2021) and Hersey. (.2004), even in the case of Believer. (2021), All 26 references are cited haphazardly .</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Page No.9 a sentence in first paragraph stated as: '<i>Employee performance through organizational culture at PT. ETA Indonesia</i>' so also '<i>Work motivation on PT employee performance. ETA Indonesia.</i>' Are they act like a heading or a commentary?</p>	
<p>Optional/General comments</p>		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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