

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_114799
Title of the Manuscript:	Exploring the Mediating Role of Organizational Commitment in the Relationship between Corporate Social Responsibility and Employee Performance: Evidence from Henan's Universities
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Yes, this manuscript appears to be important for the scientific community, particularly within the field of organizational behaviour and management, as well as in the context of higher education administration</p> <p>The title effectively captures the essence of the research and its focus on examining the mediating role of organizational commitment between Corporate Social Responsibility (CSR) and Employee Performance (EP) in Henan universities</p> <p>Yes, the article abstract is comprehensive. Overall, the abstract effectively summarizes the main aspects of the research, making it a comprehensive summary so readers can quickly understand the research objectives, methods, findings, and implications.</p> <p>Yes</p> <p>Yes</p> <p>It is necessary to add several more recent studies on this theme</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Ok</p>	
<p>Optional/General comments</p>	<p>-Check the citations in the content and should also be included in the reference list</p> <p>-It is necessary to add some recent research on this theme</p> <p>-It is necessary to mention the procedure in detail, is there any data lost? How do I distribute the questionnaire?</p> <p>-The discussion can still be expanded</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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