

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_114857
Title of the Manuscript:	CHALLENGES CONFRONTING SECONDARY SCHOOL TEACHERS' ON EFFECTIVE JOB PERFORMANCE IN MERU DISTRICT COUNCIL, ARUSHA REGION
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>Yes. The title is about challenges of SSTs and effective job performance. It is scientific approach to investigate the challenges of concerned teachers and highlight their job performance.</p> <p>Yes. The title is eye-catching and attention-grabbing.</p> <p>Yes. It is compact and concise.</p> <p>Yes. The subsections and structure are appropriate.</p> <p>Yes. It is scientifically correct.</p> <p>The references are sufficient and according to APA style, but has space issues. Revisit please.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>Yes but has 620 grammatical mistakes and other issues. Proofreading through an English Expert is essential to bring improvement in the paper for readers.</p>	
<p>Optional/General comments</p>	<p>Overall the paper is good but headings are missing like statement of the problem, rationale of the problem, and delimitations of the problem, and research questions. Discussion and limitations of the study are missing. Table is a/c to APA style. Data collection methods have issues. Where is Focus Group Discussion (FGD) and observation methods analysis? Validity and reliability of what? How many instruments have you? Where is the value of reliability? Peer reviewers or expert reviewers?</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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