

**Review Form 1.7**

Journal Name:	<b>Asian Journal of Education and Social Studies</b>
Manuscript Number:	<b>Ms_AJESS_114857</b>
Title of the Manuscript:	<b>CHALLENGES CONFRONTING SECONDARY SCHOOL TEACHERS' ON EFFECTIVE JOB PERFORMANCE IN MERU DISTRICT COUNCIL, ARUSHA REGION</b>
Type of the Article	<b>Research article</b>

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b>
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p>Yes, is likely to be important for the scientific community as it addresses specific challenges faced by secondary school teachers in a particular geographical area, potentially offering insights applicable to broader educational contexts.</p> <p>Yes, the topic seems generally well-constructed, but it could be refined for clarity and conciseness. Here would be a revised version: "Challenges Facing Secondary School Teachers in Achieving Effective Job Performance: A Case Study of Meru District Council, Arusha Region" due to the current study was qualitative study, a case study is essential to be involved.</p> <p>No, abstract maybe revised, see comments given on manuscript.</p> <p>No, see guidance given on manuscript.</p> <p>Yes, it is.</p> <p>Yes, however, some references have to be revised, see comments given.</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	<p>Yes, it is.</p>	
<p><b>Optional/General</b> comments</p>	<p>Major revision based on the provided comments through manuscript.</p>	

**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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**Reviewer Details:**

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