

Review Form 1.7

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| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_114470 |
| Title of the Manuscript: | Days of Future Past: Scrutinising the Artificial Intelligence Impact on Leadership inside Internationalising SMEs |
| Type of the Article | Original Research Article |

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PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p> | <ol style="list-style-type: none"> 1. It seems like the author is exploring the impact of ethical and social considerations of AI, such as privacy issues, unfairness of decision-making, and ineffectiveness of job replacement, on leadership within organizations. This is an interesting approach as it highlights the broader implications of AI adoption beyond just its technical aspects. 2. The title "Days of Future Past: Scrutinising the Artificial Intelligence Impact on Leadership inside Internationalising SMEs" is creative and interesting. 3. The abstract effectively outlines the research gap, methodology, and expected contributions. However, it could be further improved by providing more specific details about the research design, data collection methods, and statistical analyses used in the study. Consider restructuring the abstract to provide a clearer flow of information. For example, start with a brief introduction to the research gap and objectives, followed by a summary of the methodology, key findings, and contributions. 4. The structure of the paper could be improved by separating the "Material and Method" section into distinct sections for "Literature Review" and "Methodology." Furthermore, the "Conclusion and Recommendations" section could be further divided into subsections for "Discussion," "Implications of the Study," "Limitations," and "Recommendations for Future Research." 5. Yes, it is. 6. Should use more recent publications as references especially on AI. <p>Additional Comments:</p> <p>Introduction:</p> <ul style="list-style-type: none"> • The introduction does a good job of identifying a research gap but could be strengthened by providing a more detailed explanation of why this gap exists and why it is important to fill. • The objectives of the study should be clearly stated and should directly address the research gap identified. <p>Literature Review:</p> <ul style="list-style-type: none"> • The paper lacks a detailed explanation and justification for the chosen independent variables (privacy issue, unfairness of decision making, ineffectiveness of job replacement) and their relationship with leadership in internationalizing SMEs. It would be beneficial to provide a theoretical framework or empirical evidence supporting the selection of these variables and their expected impact on leadership. <p>Methodology:</p> <ul style="list-style-type: none"> • The methodology section lacks detail in explaining the rationale behind the chosen research design and sampling technique especially on non-probability sampling. More justification is needed for why these methods were chosen over others. <p>Results and Discussion:</p> <ul style="list-style-type: none"> • The discussion should go beyond simply restating the results and should provide a deeper analysis of the implications of the findings for theory and practice. • The conclusion could be more impactful by highlighting the key contributions of the study and how they advance our understanding of AI's role in leadership in SMEs. • Limitations and recommendations for future studies are lacking. For example, if you couldn't provide strong justification why you use non-probability sampling then you | |

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| | might want to put it as one of your study's limitations as the non-probability sampling method limits the generalisability of your findings. | |
| Minor REVISION comments | | |
| 1. Is language/English quality of the article suitable for scholarly communications? | 1. The writing style could be more concise and focused, avoiding unnecessary repetition or jargon that may confuse readers. For example, "As a result, this study finds a gap within the literature and accordingly aims to conduct research that primarily highlights the role of artificial intelligence technology on internationalising SME's leadership system, especially SMEs, which are from Makassar, Indonesia," consider revising for clarity and conciseness: "As a result, this study aims to fill a gap in the literature by highlighting the role of AI technology in the leadership of internationalizing SMEs, particularly those in Makassar, Indonesia." | |
| Optional/General comments | 1. Overall, the study makes a valuable contribution to the literature on AI and leadership in SMEs. By addressing the above areas for improvement, the authors could enhance the impact and relevance of their research. | |

PART 2:

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| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
| Are there ethical issues in this manuscript? | (If yes, Kindly please write down the ethical issues here in details) | |

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