

Review Form 1.7

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_114444
Title of the Manuscript:	Role of Leadership Style, Work Life Balance on Organizational Citizenship Behavior: Mediated by Perceived Organizational Support
Type of the Article	

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> The manuscript titled "Role of Leadership Style, Work Life Balance on Organizational Citizenship Behavior: Mediated by Perceived Organizational Support" addresses a pertinent issue in organizational behavior research. Understanding the factors influencing Organizational Citizenship Behavior (OCB) is crucial for fostering a positive work environment and enhancing organizational success. By investigating the roles of Leadership Style (LS), Work-Life Balance (WLB), and Perceived Organizational Support (POS), this study contributes significantly to the scientific community's understanding of OCB dynamics. The title of the article effectively summarizes the main variables and the mediation process under investigation. However, to enhance clarity and appeal, it could be revised to something like "Exploring the Influence of Leadership Style and Work-Life Balance on Organizational Citizenship Behavior: The Mediating Role of Perceived Organizational Support". The abstract provides a concise overview of the study objectives, methodology, key findings, and conclusions. However, it could be enhanced by briefly mentioning the implications of the findings for both theory and practice. The subsections and structure of the manuscript appear to be appropriate, providing a clear flow of information from the introduction to the conclusion. However, ensuring consistency in formatting and style throughout the manuscript could improve readability. The manuscript appears to be scientifically sound The references cited in the manuscript are missing at the end. To strengthen the literature review section, additional references could be included to provide a more comprehensive overview of prior research on LS, WLB, POS, and OCB. 	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 	<p>Ensure clarity and coherence in the language throughout the manuscript. Review the text for grammatical errors, phrasing, and ambiguity. Consider restructuring sentences or paragraphs to improve readability and flow.</p>	
<p>Optional/General comments</p>	<p>-</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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