

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_118537
Title of the Manuscript:	MOTIVATIONAL TECHNIQUES TO TEACHERS OF PUBLIC SENIOR HIGH SCHOOL HEADS: A CASE STUDY IN PANABO CITY
Type of the Article	

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><u>Compulsory</u> REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> 1. The manuscript offers valuable insights into the motivational techniques employed by school heads to enhance teacher motivation, a critical factor in educational outcomes. It addresses a significant gap in understanding how leadership in schools can foster an environment conducive to professional development and job satisfaction among teachers. This is crucial for policymakers and educational administrators aiming to improve teacher performance and, subsequently, student achievement. 2. The current title captures the essence of the manuscript but could be made more concise and focused to attract broader readership. A suggested title could be: "Enhancing Teacher Motivation: Leadership Strategies in Panabo City High Schools". 3. The abstract provides a clear overview of the study's purpose, methods, and key findings. It effectively summarizes the motivational strategies explored and the contextual challenges faced by school heads. However, it could benefit from a brief mention of the specific outcomes or impacts of these techniques to hint at the study's implications more concretely. 4. The manuscript is well-structured with clear subsections that logically progress from the introduction of the topic to the detailed discussion of research findings and recommendations. Each section is relevant and contributes to a coherent understanding of the study's objectives and outcomes. 5. The study appears scientifically sound, employing a qualitative approach suitable for the research questions posed. It systematically explores the effectiveness of motivational techniques through thematic analysis, supported by existing literature, which strengthens the study's validity. 6. The references are extensive, relevant, and support the manuscript's claims effectively. To further enhance the paper, it might be beneficial to include more recent studies post-2024 to reflect the latest developments in educational leadership and motivational strategies, especially those addressing the challenges of digital transformation in education. 	
<p><u>Minor</u> REVISION comments</p> <ol style="list-style-type: none"> 1. Is language/English quality of the article suitable for scholarly communications? 	<ol style="list-style-type: none"> 1. The language used is scholarly and appropriate for an academic publication. However, minor edits for grammar and coherence will ensure clarity and maintain the professional standard expected in scholarly communications. It's advisable to have the manuscript proofread by a native English speaker or professional editor to refine the language further. 	
<p><u>Optional/General</u> comments</p>		

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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