

## Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_118447
Title of the Manuscript:	Human Resource Management in Education: A Systematic Review
Type of the Article	Systematic Review

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory REVISION</b> comments</p> <ol style="list-style-type: none"> <li><b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</li> <li><b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</li> <li><b>Is the abstract of the article comprehensive?</b></li> <li><b>Are subsections and structure of the manuscript appropriate?</b></li> <li><b>Do you think the manuscript is scientifically correct?</b></li> <li><b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></li> </ol> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<ol style="list-style-type: none"> <li>Yes, the manuscript is properly planned, delivers clear outputs, and is significant; hence, it is important for the scientific community.</li> <li>Yes, it is appropriate.</li> <li>Yes, the abstract is comprehensive and delivers the main themes, research methodology, and output of the study.</li> <li>It needs some improvement. There is no numbering for sections and sub-sections, which confuses the reader.</li> <li>Yes, it is scientifically correct.</li> <li>No suggestions.</li> </ol>	
<p><b>Minor REVISION</b> comments</p> <ol style="list-style-type: none"> <li><b>Is language/English quality of the article suitable for scholarly communications?</b></li> </ol>	<ol style="list-style-type: none"> <li>It suits enough.</li> </ol>	
<p><b>Optional/General</b> comments</p>	<p>Keywords:</p> <ol style="list-style-type: none"> <li>The keyword 'education' is too broad.</li> <li>Literature review' is a methodology for research and is inappropriate as a keyword.</li> <li>The 'Resource Management' keyword is also inappropriate in the context of the paper, it is better to include the 'Human Resource Management' keyword in the list.</li> </ol> <p>The word 'journal' is not appropriate in the line "Based on the reviewed journals, this theme has two constructs: <i>targeted recruitment efforts</i> and <i>competitive compensation packages</i>." (Page No. 11) in my opinion.</p> <p>The research methodology is proper.</p>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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