

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_119414
Title of the Manuscript:	The Effect of Performance Appraisal Strategies on Employee Performance in IEBC Nyanza Central and South Region, Kenya.
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. The manuscript is important for the scientific community as it addresses the impact of performance appraisal strategies on employee performance in a specific organizational context, providing valuable insights for both academia and practitioners in the field of human resource management.</p> <p>2. The title of the article, "The Effect of Performance Appraisal Strategies on Employee Performance in IEBC Nyanza Central and South Region, Kenya," is suitable as it clearly indicates the focus and scope of the study.</p> <p>3. The abstract of the article could be more comprehensive by including a brief overview of the methodology used and the key findings of the study to give readers a better understanding of the research conducted.</p> <p>4. The subsections and structure of the manuscript appear to be appropriate, providing a clear organization of the study's objectives, methods, results, and recommendations.</p> <p>5. The manuscript seems scientifically correct based on the information provided in the research which includes details on the research design, data collection methods, analysis techniques, and key findings.</p> <p>6. The references cited in the research are relevant and support the study's context. To enhance the manuscript, additional recent references related to performance appraisal, employee performance, and organizational behavior could be included to strengthen the theoretical framework and provide a broader perspective on the topic.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>The language and English quality of the article are suitable for scholarly communications.</p>	
<p>Optional/General comments</p>		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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