

**Review Form 1.7**

Journal Name:	<a href="#">South Asian Journal of Social Studies and Economics</a>
Manuscript Number:	<b>Ms_SAJSSSE_119437</b>
Title of the Manuscript:	<b>Career Development and Employee Performance in Public Sector Organizations in Tanzania: A Case of Kondoa District Council.</b>
Type of the Article	<b>Research Article</b>

**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</li> <li>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</li> <li>3. <b>Is the abstract of the article comprehensive?</b></li> <li>4. <b>Are subsections and structure of the manuscript appropriate?</b></li> <li>5. <b>Do you think the manuscript is scientifically correct?</b></li> <li>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></li> </ol> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<ol style="list-style-type: none"> <li>1. The manuscript holds importance for the scientific community, particularly within the fields of human resource management, organizational behavior, and public administration.</li> <li>2. Yes</li> <li>3. Yes</li> <li>4. Yes</li> <li>5. Considering the full text provided, the article appears to be scientifically accurate. Follows established research methodologies, uses appropriate data analysis techniques, and adheres to ethical standards. Only the method part was detailed and sometimes it seemed repetitive.</li> <li>6. Yes</li> </ol>	
<p><b>Minor</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></li> </ol>	Yes, it is suitable	
<p><b>Optional/General</b> comments</p>		

**PART 2:**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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### Reviewer Details:

Name:	<b>Ayhan Karakaş</b>
Department, University & Country	<b>Bartın University, Türkiye</b>