

## Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_119803
Title of the Manuscript:	The Effect of Office Hours in Universities in Ethnic Areas: An Empirical Study for Program of Human Resource Management
Type of the Article	Original Research Article

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</li> <li>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</li> <li>3. <b>Is the abstract of the article comprehensive?</b></li> <li>4. <b>Are subsections and structure of the manuscript appropriate?</b></li> <li>5. <b>Do you think the manuscript is scientifically correct?</b></li> <li>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></li> </ol> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<ol style="list-style-type: none"> <li>1. The manuscript provides valuable insights and practical recommendations that can benefit educators, policymakers, and researchers. It addresses a relevant and under-explored area, employs modern research techniques, and offers actionable solutions to improve student support systems in ethnic areas.</li> <li>2. The title can be a bit modified such as "The Role of Office Hours in Supporting Students in Ethnic Universities: An Empirical Study on HR Management"</li> <li>3. The Abstract of the article is comprehensive, but few things were missing. It will be more efficient if the writer adds the sample size and data collection method through interview. It'd be better to add the implications of the study.</li> <li>4. The subsections and structure of the manuscript are appropriate, but adding a separate section for the significance and objectives of the study will add more to it.</li> <li>5. The article addresses a relevant educational issue (Office Hours in minority area universities) and presents findings that are substantiated through data analysis.</li> <li>6. All the references are recent and no reference is missing.</li> </ol> <p>All other comments are provided in the other file.</p>	
<p><b>Minor</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></li> </ol>	<ul style="list-style-type: none"> <li>• There were formatting errors you need to address. For that, visit the original article file.</li> <li>• Few sentences lack clarity.</li> </ul>	
<p><b>Optional/General</b> comments</p>	<p>Overall, the article is well-written. There were few loopholes in it which are highlighted in the original article file.</p>	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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**Reviewer Details:**

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