

## Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_119242
Title of the Manuscript:	Impact of Collaborative Decision-Making and Contextual Achievement Motivatio On Organizational Upskilling and Reskilling among Public School Teachers
Type of the Article	

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</li> <li>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</li> <li>3. <b>Is the abstract of the article comprehensive?</b></li> <li>4. <b>Are subsections and structure of the manuscript appropriate?</b></li> <li>5. <b>Do you think the manuscript is scientifically correct?</b></li> <li>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></li> </ol> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<ul style="list-style-type: none"> <li>- The subject of study is one of the modern, important and renewed topics and is an important topic in empowering teachers</li> <li>- But the title of the study was general and misleading, as the study dealt with a specific number of teachers in a specific area, and the title was general and did not refer to that, and no specifics for this were mentioned in the study.</li> <li>- The summary of the study was written in a good way. It only needs to specify some points of the methodology related to the study population and its tools</li> <li>- The study was written in a good and concise manner, in which some details represented by the study's limitations were absent. However, despite the presence of other details, they were dealt with in a brief manner, as: The study was not adequately framed theoretically, and it needs to mention more previous studies in the local and global context, as the researcher needs to the introduction to the study aims to show the research gap.</li> </ul>	
<p><b>Minor</b> REVISION comments</p> <ol style="list-style-type: none"> <li>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></li> </ol>	<ul style="list-style-type: none"> <li>- Fairly suitable, preferably linguistic review</li> </ul>	
<p><b>Optional/General</b> comments</p>	<ul style="list-style-type: none"> <li>- The study is good, and the notes on it are the small size, the weak possibility of generalizing the results of the study, and the absence of discussing the results in a global context to generalize the benefit. It also needs to link the results to the recommendations in an appropriate manner and show a comprehensive reading of the results. We recommend the following: <ul style="list-style-type: none"> <li>-Enriching the theoretical framework and previous studies.</li> <li>-Enrich the discussion of the results, in-depth them, and link them locally and globally to spread the benefit</li> <li>-Write a paragraph to show the research gap of the study</li> <li>-Verify and update some of the references included in the study</li> <li>-The study is descriptive and used the quantitative method, so it is preferable to use study questions with objectives instead of the study hypotheses that are used in the quasi-experimental method.</li> </ul> </li> </ul>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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