

Review Form 1.7

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_111387
Title of the Manuscript:	An Ethnographic View of Kaizen Culture in The Concept of Human Capital at The Top-Middle Management Level
Type of the Article	

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>Title of the article is suitable. But subsections and structure need to be improvised. There is no clarity of objectives and Literature is also not updated. No research gap identified.</p> <p>There is strong need to refine the Quality of language as lot of grammatical and punctuation errors are present.</p> <p>In discussions no studies that supported the findings or against were referenced. Need to work on Latest literature, implications, and discussions.</p> <p>Technically paper is weak and required major revisions.</p> <p>Also reflect how this paper is contributing to the existing knowledge.</p>	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> 1. Is language/English quality of the article suitable for scholarly communications? 	No	
<p>Optional/General comments</p>	Language Refinement required. As grammatical, punctuation and conciseness issues are present.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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