

## Review Form 1.7

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|--------------------------|-----------------------------------------------------------------------------------------------------------|
| Journal Name:            | South Asian Journal of Social Studies and Economics                                                       |
| Manuscript Number:       | Ms_SAJSSSE_111387                                                                                         |
| Title of the Manuscript: | An Ethnographic View of Kaizen Culture in The Concept of Human Capital at The Top-Middle Management Level |
| Type of the Article      | Conceptual Study                                                                                          |

### PART 1: Review Comments

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Reviewer's comment                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b><br/>(Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b><br/>(If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p> | <p>Yes , highly used in manufacturing sector. The implementation of the Kaizen Strategy, standardization is needed in the production process and work procedures in the an organization to makes everything better and more efficient over time.</p> <p>Yes Suitable</p> <p>Can add more in abstract.</p> <p>If the researcher add more sub heading it is easy to understand for the reader and add few charts for clear understanding</p> <p>Yes</p> <p>Yes appropriate</p> |                                                                                                                                                                               |
| <p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <p>Yes its appropriate</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                               |
| <p><b>Optional/General</b> comments</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <p>Can add more Sub heading.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                               |

### PART 2:

|                                                            | Reviewer's comment                                                                  | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>Are there ethical issues in this manuscript?</b></p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> |                                                                                                                                                                               |

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**Reviewer Details:**

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|----------------------------------|-----------------------------------------------------------------------------------|
| Name:                            | <b>Leena Jenefa</b>                                                               |
| Department, University & Country | <b>School of Management, Hindustan Institute of Technology and Science, India</b> |