

**Review Form 1.7**

Journal Name:	<a href="#">Journal of Engineering Research and Reports</a>
Manuscript Number:	Ms_JERR_112973
Title of the Manuscript:	ERGONOMICS AND WORK-RELATED MUSCULOSKELETAL DISORDERS AMONG FULLY REMOTE WORKERS IN LAGOS, NIGERIA
Type of the Article	Original Research Article

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**PART 1: Review Comments**

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p><b>1. Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p><b>2. Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p><b>3. Is the abstract of the article comprehensive?</b></p> <p><b>4. Are subsections and structure of the manuscript appropriate?</b></p>	<p>The research article provided discusses the evaluation of ergonomic compliance and work-related musculoskeletal disorders among fully remote workers in Lagos, Nigeria. It includes a comprehensive analysis of various factors such as knowledge of ergonomics, workstation compliance, employer support, behavioral patterns, musculoskeletal disorder symptoms, and medical information. The study highlights the prevalence of musculoskeletal disorders among remote workers, with lower back pain being the most common issue, and emphasizes the importance of addressing ergonomic safety in remote work settings. The findings underscore the need for educating employees on ergonomic safety, developing feasible compliance measures, and enhancing employer support to protect the health and safety of remote workers.</p> <p>The relevance of ergonomics and work-related musculoskeletal disorders (MSDs) among fully remote workers is significant due to the widespread adoption of remote work, accelerated by the COVID-19 pandemic. As remote work becomes more prevalent, understanding the ergonomic challenges faced by remote workers is crucial for maintaining their health and productivity. Prolonged computer use and poor ergonomics can lead to various MSDs, impacting employee well-being and organizational performance. Addressing these issues is not only a matter of legal and ethical responsibility for employers but also essential for promoting employee engagement and retention.</p> <p>Moreover, mitigating ergonomic risks among remote workers can have economic benefits, reducing absenteeism, healthcare costs, and productivity losses associated with MSDs. By prioritizing ergonomic considerations in remote work environments, organizations can create safer, healthier, and more sustainable workplaces, ultimately enhancing employee satisfaction and organizational success.</p> <p><b>Yes. But also suggesting:</b> Remote Work Ergonomics and Musculoskeletal Health in Lagos, Nigeria: A Cross-Sectional Study</p> <p>The abstract provides a comprehensive overview of the study, covering the objectives, methods, key findings, and conclusions. It effectively summarizes the main points of the research conducted on ergonomics and work-related musculoskeletal disorders among fully remote workers in Lagos, Nigeria. As for the title, it effectively captures the essence of the manuscript, providing a clear indication of the subject matter and scope of the study.</p> <p>Based on the provided manuscript: Subsections and structure of the manuscript: The manuscript follows a well-structured format typically found in academic research articles, with clear sections such as Abstract, Introduction, Materials and Methods, Results and Discussion, Conclusion, and References. Each section appears to address a specific aspect of the study, contributing to a coherent narrative.</p> <p>Comprehensive abstract: The abstract provides a comprehensive overview of the study, summarizing its objectives, methodology, key findings, and implications. It effectively outlines the main points of the research, including the evaluation of ergonomic compliance and work-related musculoskeletal disorders among fully remote workers in Lagos. However, it could be improved by</p>	



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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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