

Review Form 1.7

| | |
|--------------------------|--|
| Journal Name: | Asian Research Journal of Arts & Social Sciences |
| Manuscript Number: | Ms_ARJASS_112529 |
| Title of the Manuscript: | GENDER, AGE, AND WORK EXPERIENCE AS PREDICTORS OF TEACHERS' ORGANIZATIONAL COMMITMENT |
| Type of the Article | |

Review Form 1.7

PART 1: Review Comments

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|--|---|
| <p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p> | <p>Yes it is, its highlight crucial factors contributing to teachers' work commitment</p> <p>Yes</p> <p>No. The authors need to add a sentence on the triangulated model and theories</p> <p>Yes</p> <p>Yes</p> <p>No. Very old references need to be used together with newer authors or be removed especially those carrying the main ideas of the study. May not be sure of the referencing style for this journal but the references look like APA, then note that APA seventh edition does not Italise the journal volume, issue number and pages. Also journals without DOI must have websites</p> | |
| <p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p> | <p>Yes but with some revisions as suggested in the manuscript</p> | |
| <p>Optional/General comments</p> | <p>1. I recommend the authors for demonstrating strong knowledge and understanding of quantitative research methodology.</p> <p>2. The normal numbering is that 1 is used for introduction and background, 2 for literature review and theory, 3 for methodology, 4 for presentation of findings and 5 for summary of findings, conclusions and recommendations.</p> <p>3. Consider adding the titles suggested to improve the scholarly value of the paper</p> <p>4. Re-organise the literature reviewed i.e each study must be discussed in a paragraph, mention the country where it was conducted and the findings. Thereafter, have one paragraph for the gap.</p> <p>5. The triangulation of the model and theories must be well introduced eg assumptions of the study are framed using one model; the....model by....and three theories. The theory of ... by so and so; the theory of ...by Thereafter state the roles for each theory eg. Which one is the main or which one handles what?. Then you can have paragraphs for each model or theory. While doing this, consider also, the language we use when presenting a theory. For example; the founder, proponents, tenets, the theory believes that, assumptions, the idea of ... theory, the theory proposes that ...etc.</p> | |

[Review Form 1.7](#)

PART 2:

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|---|--|---|
| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

| | |
|----------------------------------|---|
| Name: | Portia Mkhonta |
| Department, University & Country | University of Eswatini, Eswatini |