

Review Form 3

Journal Name:	Asian Journal of Research in Computer Science
Manuscript Number:	Ms_AJRCOS_127244
Title of the Manuscript:	Prediction of Employee attrition using Gradient Boosting Algorithm
Type of the Article	

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	It is very relevant area as attrition of the Trained resource is really a great concern and requires proactive approach	
Is the title of the article suitable? (If not please suggest an alternative title)	Yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Author can add the results obtained from the given algorithms and include the accuracy details in predictions	
Are subsections and structure of the manuscript appropriate?	Literature review should discuss few works of the authors with similar problem statement	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	Ppaer should cover the Technical Parametrs and algorithm of Gradient Boosting algorithm developed in Python and should showcase the entropy and the loss factor values	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. -	As suggested earlier in literature review few more research papers in the same topic should be added	
Minor REVISION comments		
Is the language/English quality of the article suitable for scholarly communications?	Yes	

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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