

Review Form 3

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_127764
Title of the Manuscript:	A Study on Causes of Stress among Teachers and Its Effect on the Academic Performance at Schools
Type of the Article	Research Article

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Comments

	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.	The manuscript titled "A Study on Causes of Stress among Teachers and Its Effect on the Academic Performance at Schools" provides valuable insights into a critical issue affecting the education sector globally. The research evaluates how occupational stress influences teacher performance, physiological well-being, and their ability to maintain effective classroom environments. By exploring multiple dimensions of stress through methods like correlation and regression analysis, the study offers a comprehensive understanding of the systemic and individual factors contributing to stress. The findings, particularly on the relationship between job-related stress and teacher performance, hold significant implications for policymakers and educational institutions in designing interventions aimed at stress management. The manuscript also underscores the importance of addressing workplace conditions, fostering supportive environments, and implementing ergonomic solutions to enhance teacher well-being and, consequently, academic outcomes. This research contributes meaningfully to the scientific literature on occupational stress, emphasizing a neglected area in education.	
Is the title of the article suitable? (If not please suggest an alternative title)	yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract clearly states that the study focuses on the causes of stress among teachers and its effects on their performance in schools. The inclusion of statistical methods such as correlation, regression analysis, and Cronbach's alpha for reliability testing adds credibility. Identifies occupational stress and job security as primary stressors and their moderate impact on performance.	
Is the manuscript scientifically, correct? Please write here.	Overall, the manuscript is scientifically correct in its approach and methodology. However, it would benefit from clearer contextual details, stronger engagement with existing literature, and specific, actionable recommendations to improve its practical applicability. With these refinements, the study would offer greater value to the academic and professional communities.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	While the manuscript has a foundational set of references, adding more recent and context-specific studies will improve its relevance and impact. This inclusion will strengthen its contribution to the field and better align it with current trends and challenges in educational research.	
Is the language/English quality of the article suitable for scholarly communications?	The article's language is generally suitable for scholarly communication but could benefit from refinements in grammar, sentence structure, and clarity to ensure it meets the highest academic standards. Professional proofreading or language editing could further enhance readability and ensure the manuscript is polished for publication.	
Optional/General comments	Based on the review, no overt competing interest issues are evident in the manuscript. However, for clarity and adherence to scholarly standards, the authors should explicitly declare the absence or presence of competing interests. This enhances transparency and credibility in the publication process.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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