

### Review Form 3

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| Journal Name:            | <a href="#">Asian Journal of Education and Social Studies</a>          |
| Manuscript Number:       | Ms_AJESS_127680  |
| Title of the Manuscript: | Changing ways of work: An outline of Digital Platform Economy in India |
| Type of the Article      | Review Article   |

#### PART 1: Comments

|   | Reviewer's comment  | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. authors must write his/her feedback here)</i> |
|---|---|--|
| <b>Please write a few sentences regarding the importance of this manuscript for the scientific community. A minimum of 3-4 sentences may be required for this part.</b> | <b>This manuscript provides an in-depth analysis of the platform economy in India, a rapidly growing sector shaping the future of work. It explores the socio-economic implications of gig work, highlighting the challenges workers face and their impact on traditional employment structures. Addressing the gaps in regulation and worker welfare offers insights for policymakers to create a balanced and equitable framework. The study is a foundation for further research on digital economies and the transformation of labour markets in the digital age.</b>   |  |
| <b>Is the title of the article suitable? (If not please suggest an alternative title)</b>   | <b>A good title should not only describe the content but also intrigue the reader and reflect the analytical depth of the study.</b>  |  |
| <b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>      | <b>The abstract for this article has not been explicitly provided, but I can infer its potential content based on the sections shared. A strong abstract should concisely summarise the article's scope, methodology, key findings, and implications.</b>   |  |
| <b>Is the manuscript scientifically, correct? Please write here.</b>  | The manuscript appears scientifically robust and well-researched, with appropriate references to academic literature, government reports, and relevant case studies. It demonstrates a systematic approach to analysing the platform economy in India, supported by credible data and insights from peer-reviewed sources. The methodology is clear, and the use of a narrative review aligns well with the objectives of understanding this complex and dynamic subject.   |  |
| <b>Are the references sufficient and recent? If you have suggestions for additional references, please mention them in the review form.</b>                             | <p>The manuscript includes an extensive list of references, ranging from peer-reviewed articles and government reports to academic literature and international organization publications. Many references appear to be relevant and credible, including works from the International Labour Organization (ILO), NITI Aayog, and prominent researchers in the field. However, it is essential to verify that the majority of references are recent (within the last 5–10 years) to ensure the analysis reflects current trends and developments in the platform economy.</p> <p><b>Include More Recent Studies:</b> While the manuscript cites works up to 2022, a few additional references from 2023–2024 (if available) could provide the latest insights, especially on India's regulatory developments, such as the implementation of Rajasthan's Social Security Act and other states' draft bills.</p> <p><b>Balance Regional and Global Insights:</b> The manuscript heavily relies on Indian data but could benefit from incorporating recent global comparative studies on the gig economy, which may help contextualize India's platform economy within a broader framework.</p> <p>Duggan, J., Sherman, U., Carbery, R., &amp; McDonnell, A. (2020). "Algorithmic management and app-work in the gig economy: A research agenda for employment relations and HRM." <i>Human Resource Management Journal</i>.</p> <p>Wood, A. J., Graham, M., Lehdonvirta, V., &amp; Hjorth, I. (2019). "Good gig, bad gig: Autonomy and</p> |  |

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|  | algorithmic control in the global gig economy." <i>Work, Employment and Society</i> .   |  |
| <b>Is the language/English quality of the article suitable for scholarly communications?</b> | <p>Some sentences are overly long and complex, which can hinder readability. Consider breaking them into shorter sentences for clarity.<br/>           Example: "Precarious work transfers social and economic risks from businesses onto workers to reduce operational costs, thereby saving on benefits and emoluments such as sick pay, minimum wage, social security, etc." This could be simplified into two sentences.</p> <p><b>Consistency in Terminology:</b> Ensure consistent use of terms like "platform workers" and "gig workers" throughout the manuscript to avoid confusion.</p> <p><b>Avoid Repetition:</b> Certain ideas, such as the challenges of unionization and precarious work conditions, are reiterated multiple times. Consolidating these points in fewer sections will make the manuscript more concise.</p> <p><b>Polish for Scholarly Tone:</b><br/>           Replace casual phrases with more formal equivalents. For example, "this was indeed visible" can be replaced with "this trend is evident."<br/>           Minimize the use of conversational expressions such as "on the flip side" or "essentially."</p> |  |
| <b>Optional/General</b> comments   | <b>Overall, the manuscript is scientifically sound, and the references are recent and sufficient. With minor revisions, it has the potential to make a significant contribution to scholarly discussions on the gig and platform economy in India.</b>  |  |

**PART 2:**

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|   | <b>Reviewer's comment</b>  | <b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
| <b>Are there ethical issues in this manuscript?</b> | <i>(If yes, Kindly please write down the ethical issues here in details)</i> |  |

**Reviewer Details:**

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|----------------------------------|------------------------|
| Name:                            | <b>Amit Joshi</b>      |
| Department, University & Country | <b>GMIS, Indonesia</b> |