

**Review Form 3**

Journal Name:	<a href="#">Journal of Education, Society and Behavioural Science</a>
Manuscript Number:	Ms_JESBS_127274
Title of the Manuscript:	<b>The Effect Of Ethical Leadership Behaviours On Teachers` Motivation Inprimary Schools In Karagwe District, Tanzania</b>
Type of the Article	

### Review Form 3

#### **PART 1:** Review Comments

<b>Compulsory</b> REVISION comments	<b>Reviewer's comment</b>	<b>Author's Feedback</b> <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b>		
<b>Is the title of the article suitable? (If not please suggest an alternative title)</b>		
<b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>		
<b>Are subsections and structure of the manuscript appropriate?</b>		
<b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b>		
<b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b> =		

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<p>Minor REVISION comments</p> <p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p>		
<p><b><u>Optional/General</u></b> comments</p>	<p><b>Topic:</b></p> <p><b>THE EFFECT OF ETHICAL LEADERSHIP BEHAVIOURS ON TEACHERS' MOTIVATION IN PRIMARY SCHOOLS IN KARAGWE DISTRICT, TANZANIA</b></p> <p>Abstract is elaborate on the articles.</p> <p>Good abstract, the author also talks about three hypothetical issues that are not shown in the main document.</p> <p>Could it be that you avoided mentioning objectives of your article and opted for hypothesizes? Then present your findings according to each hypothesis.</p> <p>Conclusion should be organized according to the hypothesis!</p> <p><b>Introduction</b> is good and elaborate.</p> <p>NB. The author has not visited / referred to documents from Tanzania where (<a href="https://tzdpg.or.tz/wp-content/uploads/2022/09/SQA-Handbook-V3.compressed.pdf.pdf">https://tzdpg.or.tz/wp-content/uploads/2022/09/SQA-Handbook-V3.compressed.pdf.pdf</a> ) this handbooks talks about quality assurance in Tanzania.</p> <p>The references should link past experience to the current situation hence leading to the problem solving. For example, How does Laddunuri (2012) and Futimi (2017) explain what is happening in Tanzaina when they are from Nigeria?</p> <p>Methodology,</p> <p><b>Conclusion</b></p>	

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	<p>The findings of this study did not explore all areas related to ethical leadership behaviors and motivation. The study explored only effect of ethical leadership behaviors on teachers` motivation in twelve public primary schools</p> <p>Downloads/Makiya2022023ARJASS102430.pdf ref to Mikaya (Examining School Quality Assurance Criteria for Enhancing Learning Achievements in Public Primary Schools in Arusha Region, Tanzania).</p> <p>The rich details on School quality assurance in Tanzania.</p> <p>See Medrad &amp; Mwali (School Quality Assurance Guidelines: Its Implementation and Challenges in Public Secondary Schools in Temeke Municipality, Tanzania)</p> <p>Ouma researched from Kenya on (The Effect of Ethical Leadership on Employee Commitment among Managers in the Transport Sector Parastatals in Kenya Ouma, Chrisantus Namada)See ref. Laddunuri, C. (2012). The relationship between school inspection, school characteristics and local government Area, Osun State, Nigeria. <i>KIU, Journal of Humanities</i>, 5(2), 21- 25.</p> <p>Eutimi, S. B. (2017). Improving the quality of education in Nigeria through effective school management. <i>Cogent Education</i>, 5(1), 2-22.</p> <p><b>Ha: Ethical leadership behavior has a significance association with teachers` motivation (honesty, justice, integrity, fairness and transparency).</b></p> <p>The author should be clear to inform the audience that he only worked on one hypothesis as point out above.</p> <p>The researcher should include a descriptive mean for the sub-items below (<b>honesty, justice, integrity, fairness and transparency</b>)</p> <p>These will now contribute to the table 5a, &amp; table 5B in the main objective.</p> <p>Verdict: Accepted with minor corrections.</p>	
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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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