

Review Form 3

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_124081
Title of the Manuscript:	THE PERFORMANCE OF TRAINING EXECUTIVE AGENCIES IN TANZANIA: DO SKILLS AND SKILL-BASED ORGANIZATIONAL STRATEGIES MATTER?
Type of the Article	Original Research

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	The topic is interesting, and it is timely response to the problem/s that the country faced in relations to providing quality public service. Executive agencies are supposed to help government organizations perform better but expectations are not met. It provides a platform for other countries with the same set-up to follow and take into consideration.	
Is the title of the article suitable? (If not please suggest an alternative title)	Yes	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	Suitable	
Are subsections and structure of the manuscript appropriate?	Yes	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	In the methodology section, the quantitative method was used, and the use of Chi Square was not mentioned although it was applied in the analysis. Kindly emphasize its use in this section and justify why this analysis should be done. The data is a good sample size however there was no validation and reliability testing to ensure the usability of data and consistency. Perhaps you can do validation of these data. Also, using the thematic analysis; however, no trends or these are not clear like coding, grouping codes into themes and then identifying patterns and interconnections between these themes. Kindly consider this task.	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. :	References are made and valid. However, kindly consider the formatting if all comply with the requirements. Some references need revision.	

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Minor REVISION comments Is the language/English quality of the article suitable for scholarly communications?	Language is clear but needs a little refinement for some grammatical error.	
Optional/General comments	Can be published but consider these comments for manuscript improvement.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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