

Review Form 3

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| Journal Name: | Journal of Education, Society and Behavioural Science |
| Manuscript Number: | Ms_JESBS_124081 |
| Title of the Manuscript: | THE PERFORMANCE OF TRAINING EXECUTIVE AGENCIES IN TANZANIA: DO SKILLS AND SKILL-BASED ORGANIZATIONAL STRATEGIES MATTER? |
| Type of the Article | |

PART 1: Review Comments

| Compulsory REVISION comments | Reviewer's comment | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|---|--|---|
| Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part. | The manuscript follows scientific procedure: highlights the problem, defines the population, draws a sample, conducted a survey, analyse generated data and discussed outcomes. Exhibits a mastery of the English language for scholarly communication. Properly segmented except for lack of a section for conceptual clarifications. | |
| Is the title of the article suitable? (If not please suggest an alternative title) | Yes. The title of the article is suitable | |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | Since the study is more quantitative than qualitative, it is desirable that some of the statistical / quantitative outcome of the investigation be included in the abstract. Problem(s) that informed the study not stated. Also, objectives of the study should be included. | |
| Are subsections and structure of the manuscript appropriate? | A section for Conceptual Clarifications is required | |
| Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part. | The methodology is scientific as it adopts the explanatory analytical survey design and sample drawn using the multi-stage sampling design. Study was founded on established theories. Descriptive statistics used to analyze data as well as thematic analysis to identify, examine, and document patterns or themes in qualitative data. Outcome of investigation clearly stated and discussed. | |
| Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. | The reference is sufficient but not recent enough. Only about 23% of the references are 5years to date (considered recent) More recent references is necessary. | |
| Minor REVISION comments Is the language/English quality of the article suitable for scholarly communications? | Yes | |
| Optional/General comments | | |

Review Form 3

PART 2:

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
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| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

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