

Review Form 3

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| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_126573 |
| Title of the Manuscript: | The Role of Strategic Human Resources Management in Merger and Acquisition in Access Bank Nigeria II |
| Type of the Article | |

General guidelines for the Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

| Compulsory REVISION comments | Reviewer's comment | Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|--|---|
| Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part. | This manuscript addresses a critical area in human resource management, especially in M&A scenarios in the Nigerian banking sector. Its focus on Access Bank's integration strategies offers valuable insights applicable to similar cases. The study provides structured analysis and empirical data, beneficial for HR strategy in M&As. | |
| Is the title of the article suitable? (If not please suggest an alternative title) | Yes, the title accurately reflects the study's focus on strategic HR management in Access Bank's M&A context. | |
| Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here. | The abstract is generally comprehensive but could benefit from more clarity on findings and practical implications. | |
| Are subsections and structure of the manuscript appropriate? | Yes, the structure is logical, making it easy to follow the research question and methodologies. | |
| Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part. | The manuscript is scientifically robust, employing appropriate methodologies. The use of correlation and regression analysis strengthens the findings, aligning well with existing literature. It is sound and technically accurate. | |
| Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form. | The references are generally sufficient, but including a few more recent sources on M&A strategies could be beneficial. | |
| Minor REVISION comments Is the language/English quality of the article suitable for scholarly communications? | The language quality is mostly suitable for scholarly communication, though minor grammatical improvements could enhance clarity. | |
| Optional/General comments | | |

PART 2:

| | Reviewer's comment | Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

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|----------------------------------|-----------------------------------|
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