

**Review Form 3**

Journal Name:	<a href="#">Asian Journal of Economics, Business and Accounting</a>
Manuscript Number:	Ms_AJEBA_126321
Title of the Manuscript:	<b>Exploring the Effect of Leadership Styles on Financial Management Practices in Tertiary Healthcare Institutions in South-South Nigeria</b>
Type of the Article	

### Review Form 3

#### PART 1: Review Comments

<u>Compulsory</u> REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<p><b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b></p>	<p>The manuscript explores a critical area in society: healthcare and how leadership style can influence financial management practices. Health institutions in many developing countries face a myriad of challenges, with inadequate finances being a major concern. This manuscript seeks to explore the relationships between leadership style and financial management practices. The results could be useful in finding ways to transform healthcare institutions in Nigeria and potentially other developing countries.</p>	
<p><b>Is the title of the article suitable? (If not please suggest an alternative title)</b></p>	<p>The title is good</p>	
<p><b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b></p>	<p>The abstract is okay. However, issues of sample size needs correction as there is a mismatch of the sample size in the abstract and the sample size in the study</p>	
<p><b>Are subsections and structure of the manuscript appropriate?</b></p>	<p>Yes</p>	
<p><b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b></p>	<ol style="list-style-type: none"> <li>1. The link between research title and main research question is not clear</li> <li>2. Research could be enhanced if the author could add a conceptual framework to visually explain the relationship amongst variables</li> <li>3. Sample size is questionable, there is no mention of the population size. The sample size keeps changing in the manuscript (see abstract, section 4.1 and section 5.1 on table 1)</li> <li>4. The descriptive statistics lack clarity. Please provide more detailed explanations to enhance understanding of the descriptive measures presented.</li> <li>5. There are only descriptive statistics for 3 leadership styles. However, in section 5.2 the author talked about 6 leadership styles being examined. Also in the literature the author examined 5 not 6 leadership styles.</li> <li>6. Explanation of results is inconclusive in some instances. For example, section 5.4.1, the author only explains results for RSUTH and ignored UPTH.</li> <li>7. The main research question should have been addressed using a regression analysis, as it examines the "influence of leadership styles." However, this influence was not clearly deduced in the current analysis</li> </ol>	
<p><b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b></p>	<p>Good. However, I suppose the reference</p>	
<p><u>Minor</u> REVISION comments</p> <p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p>	<p>Quality of English is good</p>	
<p><u>Optional/General</u> comments</p>		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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