

### Review Form 3

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|--------------------------|---|
| Journal Name:            | <a href="#">Asian Journal of Advanced Research and Reports</a>  |
| Manuscript Number:       | Ms_AJARR_126581   |
| Title of the Manuscript: | <b>COMPARATIVE ANALYSIS OF SAFETY PROGRAMMES AND EMPLOYEE PRODUCTIVITY IN THE OIL AND GAS AND CONSTRUCTION INDUSTRIES IN THE NIGER DELTA REGION</b> |
| Type of the Article      |   |

#### **General guidelines for the Peer Review process:**

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guidelines for the Peer Review process, reviewers are requested to visit this link:

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#### **Important Policies Regarding Peer Review**

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Benefits for Reviewers: <https://r1.reviewerhub.org/benefits-for-reviewers>

#### **PART 1: Review Comments**

| <b>Compulsory</b> REVISION comments  | <b>Reviewer's comment</b>  | <b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|--|---|
| <b>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</b>                        | This manuscript provides a timely and relevant examination of safety programs' impact on productivity in high-risk industries, specifically within the Niger Delta region. By comparing the Oil and Gas sector with the Construction industry, it sheds light on critical occupational safety factors influencing employee performance and organizational efficiency. Such insights are valuable for industry stakeholders and policymakers aiming to improve safety standards and productivity in regions with unique socio-economic and environmental challenges. This research also adds to the limited studies focusing on safety practices in developing regions, making it a significant contribution to the literature. |   |
| <b>Is the title of the article suitable? (If not please suggest an alternative title)</b>  | The title is appropriate and accurately reflects the scope and focus of the study. However, for clarity, a suggested title could be:<br><b>"A Comparative Analysis of Safety Programs and Employee Productivity in Oil and Gas versus Construction Industries in the Niger Delta Region."</b>  |   |
| <b>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</b>   | The abstract effectively summarizes the study, covering key points such as methodology, main findings, and implications. However, adding a brief mention of the limitations or challenges specific to the Niger Delta region could enhance the context for readers unfamiliar with the setting. This would underscore the need for tailored safety practices in high-risk, resource-limited environments.  |   |
| <b>Are subsections and structure of the manuscript appropriate?</b>  | The manuscript follows a clear and logical structure, with well-defined subsections that allow readers to follow the study's objectives, methods, findings, and conclusions. However, the inclusion of an explicit "Limitations and Future Research" section would add value, ensuring that readers are aware of the study's scope and areas needing further investigation.  |   |
| <b>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</b> | The manuscript demonstrates scientific rigor through its structured methodology, application of appropriate statistical techniques, and detailed data analysis. The use of PCA and MCA for analyzing safety constructs adds technical depth, enabling a nuanced understanding of the relationship between safety programs and productivity. The research's statistical robustness, paired with the detailed correlation analysis, strengthens the reliability of the findings. Overall, the manuscript is scientifically robust and technically sound, providing well-supported insights that are valuable to both academia and industry practitioners.  |   |
| <b>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</b>   | The references are sufficient and relevant, covering foundational and recent studies. However, including more recent studies on safety program implementation in developing regions would provide added context and highlight current trends in occupational safety in similar environments. Suggestions could include recent studies on safety practices in comparable high-risk industries or regions to enhance the manuscript's relevance.   |   |

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| <p>Minor REVISION comments</p> <p><b>Is the language/English quality of the article suitable for scholarly communications?</b></p> | <p><b>Language Quality:</b><br/>The manuscript's language is generally suitable for scholarly communication, but minor grammatical adjustments and simplification of some complex sentences would enhance readability.</p>  |  |
| <p><b>Optional/General</b> comments</p>  | <p>The manuscript concludes that well-structured safety programs, especially those emphasizing management commitment, safety compliance, and training, positively impact productivity in high-risk industries. It finds that multinational firms in the Niger Delta are more likely to implement effective safety practices than indigenous companies, leading to higher productivity. The study recommends that indigenous companies, despite potential resource limitations, should invest in essential safety measures, such as employee involvement and knowledge-sharing initiatives, to enhance productivity and safety outcomes. These conclusions provide actionable insights that could guide policy improvements and safety strategy formulation in similar industrial regions.</p> |  |

**PART 2:**

|  | <b>Reviewer's comment</b>   | <b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
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| <p><b>Are there ethical issues in this manuscript?</b></p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> |  |

**Reviewer Details:**

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|----------------------------------|--------------------------------------|
| Name:                            | <b>K Vijaya Sekhar Reddy</b>         |
| Department, University & Country | <b>Malla Reddy University, India</b> |