

Review Form 3

Journal Name:	Journal of Complementary and Alternative Medical Research
Manuscript Number:	Ms_JOCAMR_121202
Title of the Manuscript:	Menopausal Influence on Work Productivity among Health Workers in Public Hospitals in Kiambu County, Kenya.
Type of the Article	Original Research Article

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.	Menopausal Influence on Work Productivity among any kind of Workers is important upcoming issue that needs addressing in research work , as the percentage of older age group is increasing across the globe in general , the topic is new , important and interesting for sure	
Is the title of the article suitable? (If not please suggest an alternative title)	The title is ok but it lacks the type of the study	
Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract methodology needs to be rewritten , remove methods of statistical analysis and add more details about the selection criteria for example, the age group starting from 40 years is too early to be called menopause , I think perimenopause will do better for the meaning	
Are subsections and structure of the manuscript appropriate?	Yes they are appropriate	
Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.	Are subsections and structure of the manuscript appropriate, the idea is important , the text is technically sound , the references need to be updated and the language to be revised	
Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.	The references are too old, the most recent one since 10 years	
<u>Minor</u> REVISION comments Is the language/English quality of the article suitable for scholarly communications?	Needs revisions, especially grammar	
Optional/General comments	Introduction: menopause is not climacteric, and takes one year only for diagnosis not 2, the language is not clear enough, " according to 5 " is not correct way of scientific writing. In general, the introduction needs more descriptions to the main issue of the study. Methods : cannot get the reason of the first paragraph in study area section , talking about agriculture of the area? There are no inclusion or exclusion criteria ? no clear definition of the menopause and the non menopause cases ? 2.4 Sample size determination: no need for all the details and the complex equation, just to mention the method of calculation and the reference study was enough I think the questionnaire should be included or the main points of research at least , for example the menopausal symptoms investigated etc. Association of Menopause on Work Absenteeism: the figure results differs from the text description ? Table 2 Menopause Symptoms predicting Work Productivity : if this can be presented in a graph it will be more informative Discussion : the name of the author of the study , not just the number should be written; elsharkawy et al etc	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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