

Review Form 3

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|--------------------------|---|
| Journal Name: | Asian Journal of Economics, Business and Accounting |
| Manuscript Number: | Ms_AJEBA_120573 |
| Title of the Manuscript: | How Green HR Practices Affect Social Responsibility in Tunisian Businesses |
| Type of the Article | |

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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Important Policies regarding Peer Review

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PART 1: Review Comments

| Compulsory REVISION comments | Reviewer's comment | Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|--|---|--|
| Please write few sentences regarding the importance this manuscript for scientific community. Why do you like (or dislike) this manuscript? Minimum 3-4 sentences may be required for this part. | The present study has been carried out in the field of green human resource management with the aim of creating sustainable development among Tunisian businesses. Considering trends such as globalization, increasing demand from investors and consumers, and intensifying product competition, the present study examines the effectiveness of green human resource management practices on the sustainable performance of corporate social responsibility. This study helps businesses continuously strive to improve their performance by minimizing costs, renewing products and procedures, and increasing quality to stay competitive. | |
| Is the title of the article suitable? (If not please suggest an alternative title) | The title of the article well expresses the purpose of the research. | |
| Is the abstract of the article comprehensive? Do you suggest addition (or deletion) of some points in this section? Please write your suggestions here. | In the abstract section, concepts such as the purpose of the research, the method of conducting the research, and the results of the research are clearly stated. However, I suggest the authors to make the abstract more concise and encapsulated and focus on things such as the population, statistical sample, sample size, sampling method, measurement tool, analysis method, and finally the research achievements. | |
| Are subsections and structure of the manuscript appropriate? | The structure of the manuscript seems appropriate. | |
| Please write few sentences regarding the scientific correctness of this manuscript. Why do think that this manuscript is scientifically robust and technically sound? Minimum 3-4 sentences may be required for this part. | I believe that the article is scientifically correct. In this study, SPSS 20 software was used for data analysis. Cronbach's alpha test was used for the reliability of the research and the results showed that the measurement tool had good reliability. Also, the regression method was used to test the hypotheses, which shows the effect between the variables well. | |
| Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. : | First of all, I would like to say that please standardize the format of the references according to the journal's policy. It is true that new and old references have been used, but it is better to use newer references in the field of Green Human Resource Management and Corporate Social Responsibility. | |
| <u>Minor</u> REVISION comments Is language/English quality of the article suitable for scholarly communications? | The quality of the language of the article is relatively good and readable and understandable. | |
| <u>Optional/General</u> comments | | |

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PART 2:

| | Reviewer's comment | Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i> |
|---|--|---|
| Are there ethical issues in this manuscript? | <i>(If yes, Kindly please write down the ethical issues here in details)</i> | |

Reviewer Details:

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|----------------------------------|--------------------------------------|
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| Department, University & Country | Islamic Azad University, Iran |