

**Review Form 3**

Journal Name:	<b>South Asian Journal of Social Studies and Economics</b>
Manuscript Number:	<b>Ms_SAJSSSE_120521</b>
Title of the Manuscript:	<b>Gender Equality in the Higher Education Workforce</b>
Type of the Article	

**Review Form 3**

**PART 1: Review Comments**

<b>Compulsory</b> REVISION comments	<b>Reviewer's comment</b>	<b>Author's Feedback</b> (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Please write few sentences regarding the importance this manuscript for scientific community. Why do you like (or dislike) this manuscript? Minimum 3-4 sentences may be required for this part.	This research is very useful for the development of knowledge related to gender equality.	
Is the title of the article suitable? (If not please suggest an alternative title)	<b>Yes</b>	
Is the abstract of the article comprehensive? Do you suggest addition (or deletion) of some points in this section? Please write your suggestions here.	Show the research objectives and research design	
Are subsections and structure of the manuscript appropriate?	It is necessary to add a subsection for Research Methods in this manuscript.	
Please write few sentences regarding the scientific correctness of this manuscript. Why do think that this manuscript is scientifically robust and technically sound? Minimum 3-4 sentences may be required for this part.	This manuscript raises important issues related to gender equality. This problem is related to economic development and human development.	
Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.	<b>Yes</b>	
Minor REVISION comments  Is language/English quality of the article suitable for scholarly communications?	<b>Yes</b>	
<b>Optional/General</b> comments	<ul style="list-style-type: none"> <li>• Research on gender needs to show several subsections, including: Gender development index and gender empowerment measurement, along with their indicators. These sections should be included as gender-related issues.</li> <li>• Problems with gender can be related to the development of a region or country in comparison with other regions or countries.</li> <li>• This study needs to be carried out in accordance with research systematics. Show the research design.</li> </ul>	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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