

Review Form 3

Journal Name:	South Asian Journal of Social Studies and Economics
Manuscript Number:	Ms_SAJSSSE_120521
Title of the Manuscript:	Gender Equality in the Higher Education Workforce
Type of the Article	

Review Form 3

PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback <i>(Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Please write few sentences regarding the importance this manuscript for scientific community. Why do you like (or dislike) this manuscript? Minimum 3-4 sentences may be required for this part.	This can be due to several reasons, such as wage discrimination based on gender, lack of support for women to move forward in their careers, and an imbalance in the number of female representatives in leadership positions, all of which have an impact on the decision-making process regarding wages and recognition (Canaj, K., 2021).	
Is the title of the article suitable? (If not please suggest an alternative title)	The title is all right.	
Is the abstract of the article comprehensive? Do you suggest addition (or deletion) of some points in this section? Please write your suggestions here.	The abstract is comprehensive to understand the topic.	
Are subsections and structure of the manuscript appropriate?	The appropriate as readings but I think there is a lack of sub sections	
Please write few sentences regarding the scientific correctness of this manuscript. Why do think that this manuscript is scientifically robust and technically sound? Minimum 3-4 sentences may be required for this part.	The scientific character are found much.	
Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.	The references are sufficient	
Minor REVISION comments Is language/English quality of the article suitable for scholarly communications?	The language quality is fair.	
Optional/General comments		

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes. Kindly please write down the ethical issues here in details)</i>	

Review Form 3

Reviewer Details:

Name:	Sameena Z Mir
Department, University & Country	School of Law, Ajeenkya DY Patil University, India