

Review Form 3

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_120852
Title of the Manuscript:	THE INFLUENCE OF TRANSFORMATIONAL LEADERSHIP STYLE, WORK-LIFE BALANCE, AND EMPLOYEE ENGAGEMENT ON EMPLOYEE PERFORMANCE AT SL CORP INDONESIA
Type of the Article	

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PART 1: Review Comments

Compulsory REVISION comments	Reviewer's comment	Author's Feedback (Please correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Please write a few sentences regarding the importance of this manuscript for the scientific community. Why do you like (or dislike) this manuscript? A minimum of 3-4 sentences may be required for this part.</p>	<p>This paper seems to be quite important to the scientific community and academics for several related reasons: the research theme is quite interesting to include elements of transformational leadership style, work-life balance and employee engagement on employee performance and is an important theme in human resource management and organizations. This paper also contributes theory and insights regarding leadership style relationships, work-life balance, employee engagement and employee performance. In addition, the manuscript also provides an empirical contribution regarding the variables studied by using SEM PLS analysis as a test tool. The object of research on Indonesian culinary companies is still rarely researched. The implication is to provide insight to stakeholders regarding the variables being studied.</p>	
<p>Is the title of the article suitable? (If not please suggest an alternative title)</p>	<p>In my opinion, it is suitable, but in the literature it is found that there is an influence of transformational leadership style on performance, in other studies the results of transformational leadership style research have no effect on performance, this shows different results, researchers need to develop a conceptual framework by adding the mediation of the relationship between transformational leadership style and performance</p>	
<p>Is the abstract of the article comprehensive? Do you suggest the addition (or deletion) of some points in this section? Please write your suggestions here.</p>	<p>Abstract is quite comprehensive</p>	
<p>Are subsections and structure of the manuscript appropriate?</p>	<p>The subsections and structure of the manuscript have been appropriate</p>	
<p>Please write a few sentences regarding the scientific correctness of this manuscript. Why do you think that this manuscript is scientifically robust and technically sound? A minimum of 3-4 sentences may be required for this part.</p>	<p>Based on my analysis, this manuscript is quite scientifically robust. The quantitative research method, taking random samples using primary data from the questionnaire shows systematic and measurable research. The data analysis method uses SEM PLS to test the hypothesis. Conduct validity and reliability tests and meet the test requirements. Produces a strong r square. Theories correspond to phenomena. So overall this manuscript shows scientific strength from the beginning of methodology, analysis and discussion</p>	
<p>Are the references sufficient and recent? If you have suggestions of additional references, please mention them in the review form.</p>	<p>The most recent reference year, only my suggestion is in addition some reputable article references</p>	
<p>Minor REVISION comments</p> <p>Is the language/English quality of the article suitable for scholarly communications?</p>	<p>The quality of the language is suitable for scientific articles</p>	
<p>Optional/General comments</p>	<p>In general, articles are eligible for publication, please add some reputable article references</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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