

Editor's Comment:

The revised manuscript had reviewed complete. I suggest the manuscript will be accepted due to several points:

1. The writing style meets the academic format.
2. The research topic is interested.
3. The methodology is reasonable to the exploratory study.
4. using semi structured questionnaire and interview to collect the 12 responders data from three company. It's a good rigorous research process.
5. The questions of questionnaire and interview are good design and also had detailed analysis.

Editor's Details:

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