

Review Form

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_105281
Title of the Manuscript:	EFFECT OF HUMAN CAPITAL DEVELOPMENT ON EMPLOYEE'S PERFORMANCE IN THE NIGERIAN CIVIL SERVICE
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajarr.com/index.php/AJARR/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><u>Compulsory REVISION</u> comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>(1) Yes, the manuscript is important for scientific community; (2) The title of the article requires just little adjustment as observed in the copy; (3) Abstract needs major corrections as marked in the copy; (4) Author(s) should number major titles in the work throughout and more relevant empirical review be added to the literature; (5) Author(s) need(s) to work on the objectives of the study, methodology, findings, conclusion and recommendations as observed in the manuscript; (6) Author(s) used a reasonable amount of references but more recent ones, especially empirical ones, can be added.</p> <p>Note: Author(s) needs(s) to work on the abstract, objectives of the study, research methodology, findings, conclusion, recommendations and references.</p>	
<p><u>Minor REVISION</u> comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>		

Review Form

<u>Optional/General</u> comments		
----------------------------------	--	--

PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

Name:	Kusugh Ternenge
Department, University & Country	Veritas University, Nigeria