

## Review Form 1.7

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_105281
Title of the Manuscript:	EFFECT OF HUMAN CAPITAL DEVELOPMENT ON EMPLOYEE'S PERFORMANCE IN THE NIGERIAN CIVIL SERVICE
Type of the Article	

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajarr.com/index.php/AJARR/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. The research is interesting and fit with the journal context.</p> <p>2. The title should be revised. The research is not quite clear of what the intention should be.</p> <p>3. Abstarct reflects the details of the article. However, a major revision is advised and the abstract must be re-write.</p> <p>4. Research methodology contains data analysis. It should be separated. Another section should be added of data collection and analysis.</p> <p>5. I would recommend to use Regression analysis method, instead of descriptive statistical analysis.</p> <p>6. Some minor comments on in-text citations. Not really a big deal.</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>There are some grammatical errors.</p>	
<p><b>Optional/General</b> comments</p>	<p>Please see all my comments in the attached returned-manuscript.</p>	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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