

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_103706
Title of the Manuscript:	IMPLEMENTATION OF PERSONNEL MANAGEMENT INFORMATION SYSTEMS IN AGENCY OF PERSONNEL AND HUMAN RESOURCE DEVELOPMENT REGIONAL TOJO DISTRICT UNA – UNA PROVINCE OF CENTRAL SULAWESI
Type of the Article	Original Research Article

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This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<ol style="list-style-type: none"> 1. Yes. This manuscript is important for scientific community as it discusses the significant aspects about the implementation of personnel management information systems at the regional personnel and human resource development agency in Tojo Una – Una regency of central Sulawesi, Indonesia. The findings will have a significant impact for the major stakeholders in the region while making decisions on framing, modifying and implementing personnel management information systems. 2. No. Alternative title: 'PERSONNEL MANAGEMENT INFORMATION SYSTEMS IMPLEMENTATION AT REGIONAL PERSONNEL AND HUMAN RESOURCE DEVELOPMENT AGENCY IN TOJO UNA – UNA REGENCY OF CENTRAL SULAWESI, INDONESIA' 3. Yes 4. Yes 5. Yes 6. No. Add few more references after 2015 till date 7. In Abstract, 6th sentence, replace 'facilities. such' with 'facilities such' 8. In 4, Title, replace 'RESULT' with 'RESULTS' 9. In Fig 1, correct the spelling of Environment (2 places), External and Loyalty 10. In Fig 2, correct the spelling of Aggressive, Weaknesses, Strengths, Defensive and Threats 11. In Conclusion, change the number from 4 to 5 	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<ol style="list-style-type: none"> 1. Yes 2. In Introduction, 1st paragraph, 5th sentence, remove '- problems' 3. In Research Methodology, 3rd sentence, replace 'two' with 'two –' 4. In 3.1, 1st paragraph, replace '(Ulber silalahi, 1998)' with '(Ulber silalahi, 1998).'; 2nd paragraph, 2nd sentence, replace 'workforce. (mental' with 'workforce (mental'; 3rd sentence, replace 'set..' with 'set.'; 5th sentence, replace 'people (Terry, George R, 1960)' with 'people" (Terry, George R, 1960).' 5. In 3.2, 1st paragraph, 2nd sentence, replace '(Kenneth C. Laudon, 2005)' with 'Kenneth C. Laudon (2005)'; 2nd paragraph, 1st sentence, replace '(Robert G. Murdick and Joel E. Ross, 1993)' with 'Robert G. Murdick and Joel E. Ross (1993)'; replace 'his' with 'their'; replace 'control..' with 'control.'; 2nd sentence, replace '(Joseph F. Kelly, 1970)' with 'Joseph F. Kelly (1970)' 6. In 3.3, 1st sentence, replace 'are' with 'that are'; replace 'strengths, weaknesses,' with 'Strengths, Weaknesses,' 7. In 4.1, complete the 1st sentence as it is incomplete; 2nd sentence, replace 'Sailendra' with 'Sailendra'; 3rd sentence, replace 'it..' with 'it.' and remove 'While standard operating procedures'; 4th sentence, replace 'indicators –technical' with 'indicators, technical' 8. In 4.3, 2nd paragraph, modify the 1st sentence, as it looks incomplete; 2nd sentence, replace 'company.In' with 'company. In' and remove 'standard telecommunications system.'; 3rd paragraph, expand IFAS, EFAS 9. In conclusion, 1st sentence, replace 'the conclusions' with 'with the following conclusions'; in point 1, replace '. and' with 'and'; in points 2 and 3, end with '.' 10. In References, add year of publication in 'Lester Robert Bittel & Muriel Albers Bittel, Encyclopedia of professional management' 	
<p>Optional/General comments</p>	<p>The article has incorporated relevant information of the topic under study. It can be accepted for publication after making the above said corrections.</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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