

### **Editor's Comment:**

After reading the manuscript, I suggest that the following literature can be cited

Lyu, B., Liao, X.Y., & Yang, Y.C.(2022).Relationships Between Temporal Leadership, Transactive Memory Systems and Team Innovation Performance.Psychology Research and Behavior Management, 15, 2543-2559. DOI:10.2147/PRBM.S380989

Su, W.L., Lyu, B., & London, M.(2022).Relationships between Developmental Feedback, Intrinsic Motivation, and Creative Personality and Performance. Psihologija, 55(1), 25-44.

DOI:10.2298/PSI200616037S

Lyu, B.\*, Li, W.W., Xu, M.Y., & Chen, H., & Yang, Y.C.(2021). All Normal Occupations are Sunny and Joyful: Qualitative Analysis of Thai Ladyboys' Occupational Wellbeing.Psychology Research and Behavior Management, 14, 2197-2208. DOI:10.2147/PRBM.S340209

Hou, L., Song, L.J., Zheng, G.Y., Lyu, B.(2021).Linking Identity Leadership and Team Performance: The Role of Group-Based Pride and Leader Political Skill. Frontiers in Psychology, 12, 676945.

DOI:10.3389/fpsyg.2021.676945

Liu, X.X., Lyu, B., Fan, J.Y., Yu, S., Xiong, Y., & Che, H.(2021). A Study on Influence of Psychological Capital of Chinese University Teachers Upon Job Thriving: Based on Motivational Work Behavior as an Intermediary Variable.Sage Open, 11(2), 21582440211003093.

DOI:10.1177/21582440211003093

Su, W.L., Lyu, B., Chen, H., & Zhang, Y.Z.(2020).How does servant leadership influence employees' service innovative behavior? The roles of intrinsic motivation and identification with the leader. Baltic Journal of Management, 15(4), 571-586. DOI:10.1108/BJM-09-2019-0335

Therefore, I choose "Minor Revision".

### **Editor's Details:**

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