

## Review Form 1.7

Journal Name:	Asian Research Journal of Arts & Social Sciences
Manuscript Number:	Ms_ARJASS_107330
Title of the Manuscript:	FACTORS CONTRIBUTING TO POLICE OFFICERS TURNOVER IN TANZANIA: EXPERIENCE FROM POLICE FORCE IRINGA MUNICIPALITY
Type of the Article	Case study

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p>1. High appreciation to authors, only limited study relate turn over in Public Employee aor Polce. Commonly in the world there is no turn over (intention) for publice servance, police or army. So this this reasearch is new thing for sscientific and Unique</p> <p>2. Title is Simple and undertsandable</p> <p>3. Commonly abstract 150-250 word. Please follow the template of journal</p> <p>4. Commonly in the scientific paper there is Result and discussion. So to be better, Please put discussion, comparing author result with previous research</p> <p>5. Please follow guidance for reference style</p> <p>Suggestion : Please add the discussion section, comparing your result with privious research, in the theoritical reviewe on limited (one) literature or reference, I thing this is not enough so please add supporting literature. Conclusion must base on research result. The Tittle and alao aims of research relate "contribution" so to be better if your term using contribute, relationship is difference meaning with contribute. Plase think <b>"to assess the factors contributing to police officer turnover in Tanzania, particularly at Iringa police force. The study specific objectives were to examine the contribution of....."</b></p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	Good English	
<p><b>Optional/General</b> comments</p>	Eventhought this research is case study, but better if supported by empirical evidence or previous reaserch relate determinant factor of turn over, ei. Employee turn over. Incosnsitency finding of previous study is important for supporting research problem of turn over	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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