

Editor's Comment:

Manuscript Title: Assessing the Factors Contributing to Police Officers Turnover in Tanzania: Experience from Police Force Iringa Municipality

My final decision is positive. I think that the last version of the paper can be published.

Some corrections are needed. These are marked in the **Attachment**.

Also,

- The organisation of the manuscript to be checked.
 - ✓ "Table 1, 4", this should be referenced (in the text).
- Check grammar.
 - ✓ In the text, do not use the first person "we".
 - ✓ Do not use contractions, use "did not" rather than "didn't".
 - to have the text English proofread (mainly the application of articles).

References should be checked.

- ✓ The sources used in the text are indicated as follows: "(**Matimbwa and Ochumbo, 2019**)" etc.
- ✓ Must be: [1]....
- ✓ All works cited in the text must be listed in the References.
- ✓ to elaborate the bibliographic citation and references format according to the needs of ARJASS.

Editor's Details:

Prof. Abdullah Aydin
Kırşehir Ahi Evran University, Turkey.