

**Review Form 1.7**

Journal Name:	<b>Asian Journal of Economics, Business and Accounting</b>
Manuscript Number:	<b>Ms_AJEBA_109193</b>
Title of the Manuscript:	<b>Breaking the Silence: Revolutionizing Organizational Performance through Employee Voice</b>
Type of the Article	

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</b>
<p><b>Compulsory</b> REVISION comments</p> <p><b>1. Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p><b>2. Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p><b>3. Is the abstract of the article comprehensive?</b></p> <p><b>4. Are subsections and structure of the manuscript appropriate?</b></p> <p><b>5. Do you think the manuscript is scientifically correct?</b></p> <p><b>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></b></p>	<p>1- Much of eminent work is available on the variables investigated in this study.</p> <p>2- Title is ok</p> <p>3- Abstract is fine but a good Abstract must include, problem, methodology, results and implications.</p> <p>4- Structure of the manuscript is not appropriate. The research objectives must be placed under introduction section.</p> <p>5- Some variables are not scientifically correct and without theoretical basis</p> <p>6- References are not following any format and also not alphabetically arranged. Two different styles have been used.</p> <ul style="list-style-type: none"> <li>• The independent variable must precede, or come before, the dependent variable. The conceptual diagram is reversed.</li> <li>• There is no mediation analysis. Only correlation and regression have been run among variables.</li> <li>• The literature is not properly arranged and is not variables wise.</li> <li>• Methodology is vague and no proper information is given regarding sampling and data collection. Data is collected from different organizations without any justification and information.</li> <li>• Research objectives are not clear and placed under methodology section.</li> <li>• Discussion is not supportive.</li> <li>• Claim of highly sophisticated statistical tools used is not valid only correlational and regression has been done through SPSS.</li> <li>• Data collection methods and scales used of different authors are missing and without references.</li> </ul>	
<p><b>Minor</b> REVISION comments</p> <p><b>1. Is language/English quality of the article suitable for scholarly communications?</b></p>	Needs to be proofread from professionals	
<p><b>Optional/General</b> comments</p>	Serious considerations must have to be considered before publication	

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

**Reviewer Details:**

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