

**Review Form 1.7**

Journal Name:	<b>Journal of Education, Society and Behavioural Science</b>
Manuscript Number:	<b>Ms_JESBS_109084</b>
Title of the Manuscript:	<b>Emotional Intelligence Quotient (EQ) as a Predictor of Work Success among Ghanaian Firefighters</b>
Type of the Article	<b>Original Research Article</b>

**PART 1: Review Comments**

	<b>Reviewer's comment</b>	<b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></b></p>	<p><b>Yes. Rigorous methods are used in the study.</b></p> <p><b>Yes</b></p> <p><b>Yes</b></p> <p><b>Yes. But would the section numbers 1.0, 2.0, 3.0, 4.0 and 5.0 be better to become 1, 2, 3, 4 and 5?</b></p> <p><b>Yes</b></p> <p><b>Yes</b></p> <p><b>From Table 1, the number of male and female are not the same. Would it affect the empirical results?</b></p> <p><b>From Table 4, "A multiple regression analysis was conducted to examine the predictive power of EQ on work success metrics."</b> Why in Table 4, the effect on Job performance only is investigated? How about Job satisfaction and Team cohesion? Work success metrics include Job performance, Job Satisfaction and Team Cohesion?? Any estimated parameters need to be reported in Table 4?</p> <p>Why used mixed-method approach for this study? What are the advantages and disadvantages?</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	<p>Moderated editing of English language is required. A professional proofreader should be employed for it.</p>	
<p><b>Optional/General</b> comments</p>		

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**PART 2:**

	<b>Reviewer's comment</b>	<b>Author's comment</b> <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
<b>Are there ethical issues in this manuscript?</b>	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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