

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_97197
Title of the Manuscript:	Staff Performance and Extraneous Motivation at Microfinance Institutions (MFIs): A case of Microfinance Institutions in Arusha -Tanzania
Type of the Article	Original Research Article

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Yes. Incentive design remains an important topic for management science and practice alike.</p> <p>It is.</p> <p>Yes. The abstract strikes a good balance between the requirements of brevity and informativeness.</p> <p>Yes.</p> <p>Yes.</p> <p>Fine with me.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>I have suggested a few minor amendments with regard to language and spelling. Generally, the language quality is suitable.</p>	
<p>Optional/General comments</p>	<p>The authors might consider briefly addressing the following questions:</p> <p>(1) Some people think that incentives and rewards based on individual performance discourage teamwork because they keep people from productive activities that are not rewarded with bonuses or awards. What do your sources say? What does your experience suggest?</p> <p>(2) How can organisations whose financial resources do not allow them to provide substantial financial incentives nevertheless achieve a high level of performance motivation among employees?</p>	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

Reviewer Details:

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