

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_97197
Title of the Manuscript:	Staff Performance and Extraneous Motivation at Microfinance Institutions (MFIs): A case of Microfinance Institutions in Arusha -Tanzania
Type of the Article	Original Research Article

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <ol style="list-style-type: none"> Is the manuscript important for scientific community? (Please write few sentences on this manuscript) Is the title of the article suitable? (If not please suggest an alternative title) Is the abstract of the article comprehensive? Are subsections and structure of the manuscript appropriate? Do you think the manuscript is scientifically correct? Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Overall, this is a clear, concise, and well-written manuscript. The title, abstract and introduction are relevant. The author could add the difference between Extrinsic motivation and Intrinsic motivation to the Literature Review. Sufficient information about the previous study findings is presented. The method is generally appropriate, although clarification of using this particular method of measuring is important. The author has to provide the number of participants who failed to respond the survey. Overall, this is a good manuscript that needs more practical implications for the theoretical basis. The author also could clarify the tools that could be used by managers and supervisors that leads to better performance and higher productivity.</p>	
<p>Minor REVISION comments</p> <ol style="list-style-type: none"> Is language/English quality of the article suitable for scholarly communications? 	<p>The quality of language of the manuscript is fair and suitable for scholarly communications</p>	
<p>Optional/General comments</p>	<p>The number of participants in survey could be upgraded and the limitations could be also added.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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