

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_107140
Title of the Manuscript:	The Influence Of Leadership Style, Financial Compensation, Workload, And Work Stress On Performance With Job Motivation As An Intervening Variable
Type of the Article	Original Research Article

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, corrects the manuscript and highlights that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>Yes it is. It proves a model of performance. There are many variables that affect directly and indirectly to performance. How the variables influence employee's performance.</p> <p>Yes, it is suitable. It may be adding not just performance but JOB Performance or as already mentioned employee performance, not organizational performance.</p> <p>It may be better to present the instrument used to see its validity and reliability.</p> <p>Yes they are appropriate, it could be added the implication of the research.</p> <p>Basically it is. However it may be better to test the instrument whether the questionnaire are valid and reliable. Unless the instrument is already proven. The validity test on PLS explained indicators to the variables. It is not proving validity for each item in a questionnaire.</p> <p>It is may be useful to add Jason A. Colquitt reference on organizational behaviour: improving performance. Colquitt present integrative model of organizational behaviour.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>In the table titles there is still not in English for the text title</p>	
<p>Optional/General comments</p>	<p>H1: Leadership style has a positive influence on work motivation.</p> <p>I suggest to formulating hypothesis as: H1: Leadership style has a positive, direct and significant influence on work motivation.</p> <ul style="list-style-type: none"> - Positive is good - The influence could direct and indirect, its already in PLS - There must be influence but it is significant or not significant. It is the key whether the coefficient of regression is different from zero significantly. 	

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PART 2:

	Reviewer's comment	Author's comment <i>(if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</i>
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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