

## Review Form 1.7

Journal Name:	Journal of Advances in Medicine and Medical Research
Manuscript Number:	Ms_ JAMMR _109060
Title of the Manuscript:	A study on determining the predictors of job satisfaction among licensed social workers in Jeddah, Saudi Arabia
Type of the Article	Original Research Article

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p><u>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</u></p>	<p>1. Manuscript is important for scientific community. It covered the important aspect of job satisfaction and turnover trend.</p> <p>2. Title of article may be further improved by adding term 'turnover' being important variable in the study.</p> <p>3. Abstract of the article is comprehensive.</p> <p>4. Subsections and structure of the manuscript may be further improved by adding literature after introduction part.</p> <p>5. Manuscript is scientifically correct.</p> <p>6. References are recent and sufficient.</p> <p>7. 'Research Instrument and data collection' needs to be rechecked as number of question items against each variables are defined in this part are not understood. a) Only two question items for 'Employee competencies'. b) Four questions for 'Replacement difficulty' are 1, 4, 5 and 6. 'Job satisfaction' comprised of twenty questions (Question 1 to 20). Question item 1, 4, 5 and 6 are repeated for both variables?</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>1. There are spelling mistakes. For example spelling of discussion are not correct. Spell check is needed.</p>	
<p><b>Optional/General</b> comments</p>	<p>Chronbach reliability must be 0.7 or above, however one variable is below 0.7. However, in few studies 0.6 is also considered as acceptable level for reliability test. Hence no issue.</p>	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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**Reviewer Details:**

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Department, University & Country	<b>Foundation University, Pakistan</b>