

**Review Form 1.7**

|                          |   |
|--------------------------|---|
| Journal Name:            | <b>South Asian Journal of Social Studies and Economics</b>  |
| Manuscript Number:       | <b>Ms_SAJ SSE_108418</b>  |
| Title of the Manuscript: | <b>The Influence of Intellectual Stimulation as an aspect of Transformational Leadership in Enhancing Employee's Performance towards Successful Management of Water Supply Services at Iringa Urban Water Supply and Sanitation Authority</b> |
| Type of the Article      | <b>Case study</b>   |

**PART 1: Review Comments**

|  | <b>Reviewer's comment</b>   | <b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|---|--|
| <p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b><br/>(Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b><br/>(If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p> | <p><b>The manuscript important for scientific community . This is known from the sentence. The specific objective of the research was to assess how intellectual stimulation influence employee performance.</b></p> <p><b>Yes it is.</b></p> <p><b>The abstract of the article comprehensive because it consists of objectives, methodology and results.</b></p> <p><b>Subsections and structure of the manuscript appropriate because consists of Introduction, Literature Review , Methodology, Result and Discussion, Conclusion, Recommendation and References.</b></p> <p><b>This research is more specific than previous transformational leadership research which emphasizes intellectual stimulation which is one of the characteristics of transformational leadership in improving employee performance.</b></p> <p><b>Yes, that's enough</b></p> |  |
| <p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>   | <p>Yes it is</p>  |  |
| <p><b>Optional/General</b> comments</p>  |   |  |

**PART 2:**

|  | <b>Reviewer's comment</b>   | <b>Author's comment</b> (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here) |
|--|---|--|
| <p><b>Are there ethical issues in this manuscript?</b></p> | <p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p> |  |

**Review Form 1.7**

**Reviewer Details:**

|                                  |  |
|----------------------------------|--|
| Name:                            | <b>Tristiana Rijanti</b>               |
| Department, University & Country | <b>Stikubank University, Indonesia</b> |