

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_98150
Title of the Manuscript:	Influence of Perception of Distributive Fairness on Performance Appraisal practices in Public Secondary Schools in Cherangany Sub-County
Type of the Article	

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form. (Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)	The manuscript is important for scientific community but not technically sound. No: Teachers' Perception of Performance Appraisal practices in Public Secondary Schools in Cherangany Sub-County. The abstract of the article is not comprehensive. The subsections and structure of the manuscript are not appropriate. The manuscript needs major adjustment to be scientifically correct. Some references are missing. The write-up needs major structural adjustment	
Minor REVISION comments 1. Is language/English quality of the article suitable for scholarly communications?	The language/English of the article needs to be reviewed.	
Optional/General comments	As stated in the Review comments	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	<i>(If yes, Kindly please write down the ethical issues here in details)</i>	

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