

Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_99629
Title of the Manuscript:	THE INFLUENCE OF AUTHENTIC LEADERSHIP ON EMPLOYEE PERFORMANCE : ETHICAL CLIMATE AS A MODERATION VARIABLE
Type of the Article	Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajebo.com/index.php/AJEBA/editorial-policy>)

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>1.Yes</p> <p>2. I suggest it should be this way “Influence of Authentic Leadership on Employee Performance: Ethical Climate as a Moderating Variable”</p> <p>3.The Abstract lacks some vital information such as the population size, method used to determine the sample size, method of data collection and even the method of data analysis you stated should be “Multiple Regression Analysis and not “ Moderated Regression Analysis.</p> <p>4. The Subsections are not well arranged. The Literature Review should start with Authentic Leadership as the first subsection</p> <p>5. To some Extent</p> <p>6. The references are recent</p> <p>1.“The” in the Title should be removed</p> <p>2.“Moderating variable” not “Moderation Variable”</p> <p>3.In your in-text citation, you should write the names of the authors in full when using it for the first time, then subsequently, you use et al.</p> <p>4. Before you use abbreviations, you should first of all write it in full before abbreviating it subsequently. Example “ PTN”</p> <p>5.”Self-Confidence” was repeated in line three of your introduction.</p> <p>6.In your introduction, line one; “Relationship” not “Relationships” .</p> <p>7. Second Paragraph, line two; it should be “opinion of “ not “Opinion”.</p> <p>8. Under your descriptive statistics, you are still using “will” which is still in proposing form, whereas, you have finished conducting the study. It should be in past tense</p> <p>9.In your study, you said that the majority of the respondents were female whereas, the figure is saying otherwise; Male 90 (58.1%), Female 84 (41.7%).</p> <p>10. In your abstract, line four; it should be only “leaders and not “lead”.</p> <p>11. in your abstract, second to last line; it should be “exemplary” and not “example”.</p> <p>12. You have two Hypotheses but your subsection is in singular form (hypothesis)</p> <p>13. Your hypotheses were stated in Question form and not in Hypothesis form.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>The Grammar needs serious editing. So many sentences disjointed and some are making less meaning. There is poor grammar.</p>	
<p>Optional/General comments</p>	<p>There is need for thorough proof reading, editing and grammar check.</p> <p>The is need for serious correction to be done on the manuscript.</p>	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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