

Review Form 1.7

Journal Name:	Journal of Education, Society and Behavioural Science
Manuscript Number:	Ms_JESBS_97604
Title of the Manuscript:	Assess and determine contribution of Knowledge Management as a Tool for Improving work Performance in selected law firms in Nairobi County, Kenya
Type of the Article	Original Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journaljesbs.com/index.php/JESBS/editorial-policy>)

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PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Compulsory REVISION comments</p> <p>1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript)</p> <p>2. Is the title of the article suitable? (If not please suggest an alternative title)</p> <p>3. Is the abstract of the article comprehensive?</p> <p>4. Are subsections and structure of the manuscript appropriate?</p> <p>5. Do you think the manuscript is scientifically correct?</p> <p>6. Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</p> <p>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</p>	<p>1. Yes, considering that the proposed paper entails on the merits or principles of work ethics, therefore, this manuscript is essential for scientific community along with policy making on the work performance.</p> <p>2. Herewith are the proposed titles for consideration.</p> <p>2.1 Knowledge Management Tool for Improving Work Performance in Selected Law Firms in Nairobi County, Kenya: An Assessment</p> <p>2.2 Knowledge Management tool for Improving Work Performance in the Selected Law Frims in Nairobi, Kenya</p> <p>3. Technically, in crafting a paper abstract, this should be written in a paragraph form. It's only a substantial presentation on the background, methods, results and conclusions. Number of words is also observed.</p> <p>4. Kindly observe technicalities in structuring the manuscript, re: subsections, etc.</p> <p>5. The manuscript per se is scientifically correct, but needs minor comprehensive revision as per suggestions.</p> <p>6. For references, since the paper is more on work performance, I would SUGGEST to look into the paper of the reviewer entitled, "Work Ethics of the Teaching and Non-teaching Personnel in Camarines Sur Polytechnic Colleges, Published 2020- International Journal of Educational Sciences. This paper will help, if may be considered, in crafting this particular proposed paper with particulars on work performance.</p> <p>7. Others:</p> <p>7.1 Statement of the problem must address the title itself which concerns on assessment of the work performance of the selected law offices as basis in coming up a knowledge management tool.</p> <p>7.2 Why only delimited to selected law firms in Nairobi County? Why not expanding it to other counties? If so, kindly state the reasons in the target population.</p>	
<p>Minor REVISION comments</p> <p>1. Is language/English quality of the article suitable for scholarly communications?</p>	<p>1. Grammar review is deemed recommended.</p>	
<p>Optional/General comments</p>		

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p>Are there ethical issues in this manuscript?</p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

Reviewer Details:

Name:	Amado A. Oliva, JR.
Department, University & Country	College of Arts and Sciences, Camarines Sur Polytechnic Colleges, Philippines