

Review Form 1.7

Journal Name:	Asian Journal of Education and Social Studies
Manuscript Number:	Ms_AJESS_97410
Title of the Manuscript:	THE ROLE OF MANAGER ON EMPLOYEE'S SATISFACTION IN AN ORGANIZATION
Type of the Article	Short Research Article

General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajess.com/index.php/AJESS/editorial-policy>)

1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Compulsory REVISION comments 1. Is the manuscript important for scientific community? (Please write few sentences on this manuscript) 2. Is the title of the article suitable? (If not please suggest an alternative title) 3. Is the abstract of the article comprehensive? 4. Are subsections and structure of the manuscript appropriate? 5. Do you think the manuscript is scientifically correct? 6. Are the references sufficient and recent? If you have suggestions of additional references, please mention in the review form. (Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)	<p>Yes. Though the topic of employee job satisfaction has been frequently studied and recognized as one of the most predictor factors for employee retention. However, this manuscript is important for the scientific community as it investigated the role of managers in improving the job satisfaction of his/her subordinates.</p> <p>Yes, but it should be revised as there are two surveyed higher education institutions.</p> <p>No. The number of samples/participants and how the samples/participants were selected are not clearly stated.</p> <p>Yes.</p> <p>No. English is the major issue for this manuscript.</p> <p>No. Having carefully checked, there are no references from the last five years. Furthermore, most of the references are books.</p>	
Minor REVISION comments 1. Is language/English quality of the article suitable for scholarly communications?	No. English is the major issue for this manuscript.	
Optional/General comments	1. The manuscript is not well prepared and written. 2. The research problem guiding this study is not clearly stated. 3. The art of the study is not clearly provided.	

PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
Are there ethical issues in this manuscript?	(If yes, Kindly please write down the ethical issues here in details)	

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Reviewer Details:

Name:	Basilus Redan Werang
Department, University & Country	Ganesha University of Education, Indonesia