

## Review Form 1.7

Journal Name:	Asian Journal of Economics, Business and Accounting
Manuscript Number:	Ms_AJEBA_100695
Title of the Manuscript:	THE EFFECT OF TRANSFORMATIONAL LEADERSHIP ON READINESS FOR CHANGE MEDIATED BY ORGANIZATIONAL COMMITMENT
Type of the Article	Original Research Article

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

<https://www.journalajebo.com/index.php/AJEBA/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<ul style="list-style-type: none"> <li>An essential area of study in the science of organizational behavior and leadership is how transformational leadership affects preparation for change as mediated by organizational commitment. It examines how transformational leaders might affect employees' preparedness for change through their organizational commitment. These leaders inspire and motivate their followers to attain higher levels of performance and embrace change. The paper can contribute to the knowledge on leadership.</li> <li>The content of the paper reflects the variables in the study thus, the title is suitable.</li> <li>The Abstract is presented in a brief manner, however the specific objectives is not stated.</li> <li>The objectives of the study are not clearly stated in the manuscript.</li> <li>The references are not written in the APA format. It is suggested to revise it according to latest APA format.</li> </ul> <p>Theoretical frameworks can also be added to strengthen the discussions on the variables of the study. The discussions are presented using graphic organizers for easy understanding. Moreover, The result of the study is supported by the previous related studies,</p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	There is no problem on the language used, it is suitable for scholarly communications.	
<p><b>Optional/General</b> comments</p>		

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	<p><i>(If yes, Kindly please write down the ethical issues here in details)</i></p>	

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**Reviewer Details:**

Name:	<b>Leah c. Navarro</b>
Department, University & Country	<b>Cavite State University, Philippines</b>