

## Review Form 1.7

Journal Name:	Asian Journal of Advanced Research and Reports
Manuscript Number:	Ms_AJARR_99618
Title of the Manuscript:	SOCIAL FACTORS AS PREDICTORS OF CAREER ADVANCEMENT OF FEMALE CIVIL SERVANTS IN SOUTHWEST, NIGERIA
Type of the Article	

### General guideline for Peer Review process:

This journal's peer review policy states that **NO** manuscript should be rejected only on the basis of '**lack of Novelty**', provided the manuscript is scientifically robust and technically sound. To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

(<https://www.journalajarr.com/index.php/AJARR/editorial-policy> )

### PART 1: Review Comments

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Compulsory</b> REVISION comments</p> <p>1. <b>Is the manuscript important for scientific community?</b> (Please write few sentences on this manuscript)</p> <p>2. <b>Is the title of the article suitable?</b> (If not please suggest an alternative title)</p> <p>3. <b>Is the abstract of the article comprehensive?</b></p> <p>4. <b>Are subsections and structure of the manuscript appropriate?</b></p> <p>5. <b>Do you think the manuscript is scientifically correct?</b></p> <p>6. <b>Are the references sufficient and recent? If you have suggestion of additional references, please mention in the review form.</b></p> <p><b>(Apart from above mentioned 6 points, reviewers are free to provide additional suggestions/comments)</b></p>	<p><b>Yes. The manuscript addresses an age-old problem of sexism that places women at a disadvantage. Women in the USA faced such problem, and it forced them to burn their bras against gender biased education that left them barefooted, hungry, and pregnant. There is universality in the discrepancy that leaves more than half of the population with lower or no education to effectively function or participate in modern societies. Hence, politicians, policymakers, educational leaders, and faith-based ones should be aware of the information presented. Hence, recommendations should be made for practice as well as policy. Yes. The title is suitable.</b></p> <p><b>Abstract needed elements of write up for inferential statistics (<i>M, SD, p value, r, t, etc.</i>)</b></p> <p><b>Yes</b></p> <p><b>A clear problem statement not articulated. Metrics and data analysis tool (SPSS, etc.) not fully explained. Too much hedging (e.g., it seems...)</b></p> <p><b>One out of fifteen references current.</b></p>	
<p><b>Minor</b> REVISION comments</p> <p>1. <b>Is language/English quality of the article suitable for scholarly communications?</b></p>	Yes	
<p><b>Optional/General</b> comments</p>	It was a pleasure reading this work. It is needed and should be published. However, please attend to grammatical errors by having it professionally proofread. Additionally, expand on the quantitative data analysis and writeup.	

### PART 2:

	Reviewer's comment	Author's comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)
<p><b>Are there ethical issues in this manuscript?</b></p>	(If yes, Kindly please write down the ethical issues here in details)	

**Review Form 1.7**

**Reviewer Details:**

Name:	<b>Rupert Green</b>
Department, University & Country	<b>Institute for Hands-on Science, Engineering, &amp; Technology, USA</b>